



# Governor Allowances Policy

At Thorndown, we value and respect everyone in our community and work as a team to:

- Provide learning experiences which support and inspire high achievement for all
- Ensure a caring, safe and welcoming environment
- Promote co-operative and responsible attitudes to make a positive contribution
- Actively encourage independence and confidence to thrive in a changing world

*"Happy, Healthy, High Achievers"*

**Approved at Finance committee meeting on: 17 September 2015**

**Review Period: 2 years (GB decision)**

**Date for next review: Autumn 2017**

## **Purpose**

The governing body plays a key role in the leadership and management of the school. The school values the governors' contribution and the fact that they give their time voluntarily. Individual governors should not be deterred from playing their full part because of incidental costs.

## **Equality impact**

As part of the school's general duty to promote equality this policy should help to ensure that financial constraints do not prevent eligible individuals from becoming governors.

## **Roles and responsibilities of governors**

The School Governance (Roles, Procedures and Allowances (England) Regulations 2013:Part 6 Governors' Allowances

28. (1) Schools with delegated budgets may determine to pay a member of that governing body or any associate member payments by way allowance referred to in paragraph (2).

(2) Such payments by way of an allowance are in respect of expenditure necessarily incurred for the purpose of enabling the governor or associate member to perform duty, being either payments made under Regulation 30, or payments at a rate determined by the governing body, and made on provision of a receipt for the relevant amount.

Regulation 30: Payments for travel expenses incurred through the use of private cars, pedal cycles and motorcycles must be paid at a rate not exceeding Her Majesty's Revenue and Customs' Approved Mileage rate (a) published from time to time.

At the full governing body meeting held on 28 November 2013 it was agreed that the following expenses could be claimed from 1 January 2014:

- childcare or babysitting (other than done by a resident and responsible person at the home address) at a rate of up to £10.00 per hour;
- care arrangements for a dependent (as above) at a rate of up to £10.00 per hour;
- support for governors with special educational needs (e.g. audio equipment);
- support for governors whose first language is not English (translations);
- telephone charges, photocopying, stationery, etc;
- car travel at 25 pence per mile; and
- other travel.

Claims should be submitted to the clerk to the governors who will check and authorise claims for £50 or less. Claims for more than £50 will be checked by the clerk and authorised for payment by the headteacher.

## **Arrangements for monitoring and evaluation**

The governing body will monitor and evaluate the impact of the policy annually with reference to the attendance records of governors at meetings and to the total sum paid out.