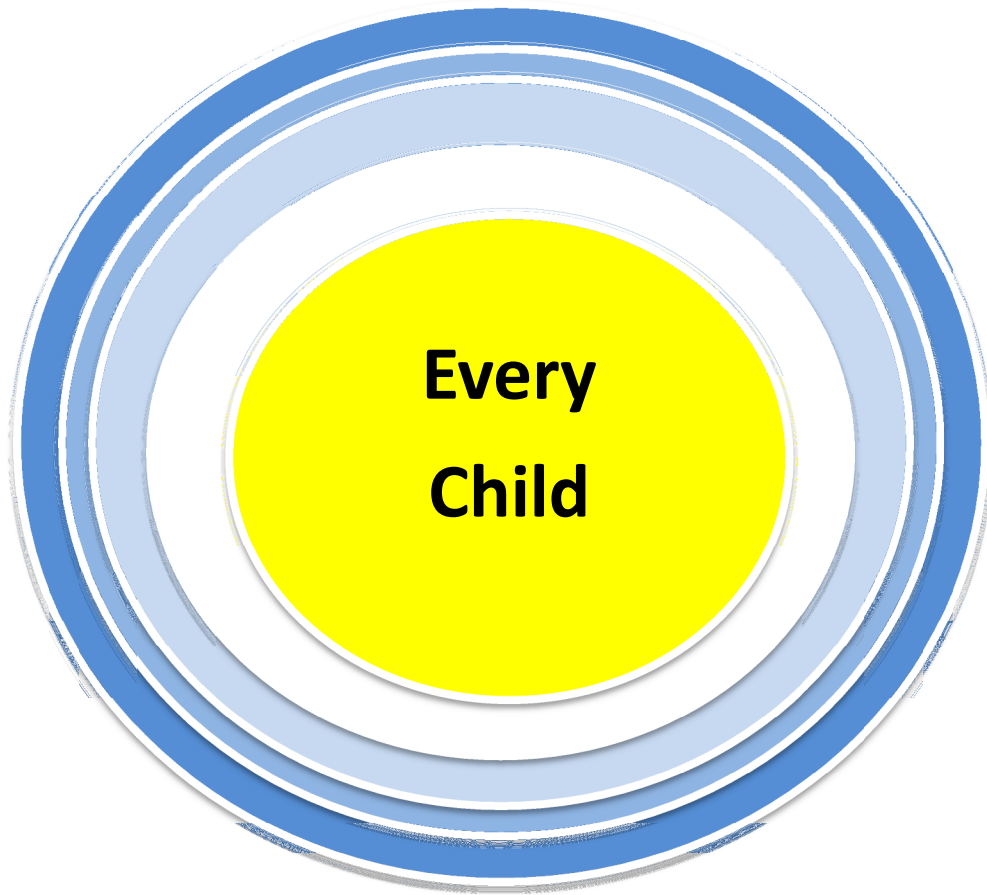


Layers of Safeguarding at Thorndown Primary School



We believe that every child has the right to be safe at Thorndown Primary School. This diagram is explained below and shows the layers of protection in place for every child.

Layer 1

This layer refers to the culture, climate and ethos at Thorndown Primary School. The staff at Thorndown are regularly trained on how to recognise signs of abuse and are taught how to log any child protection or terrorism prevention issues that occur in school. Clear procedures are in place.

Pupils are taught about behaviours that are and are not acceptable through PHSE lessons and other events, such as Anti-bullying Week. Work includes cyberbullying and anti-discrimination sessions. Our ethos encourages pupils to care for each other and we use systems such as 'worry boxes' and 'worry whales', peer mediators and buddies to encourage everyone to share their concerns. Children feel secure.

We also have an Inclusion Worker, who works closely with parents and pupils to develop family links and to try to help to solve family problems which occur.

When appointing staff or allowing volunteers to work regularly with pupils, the school follows the safeguarding code of conduct and appointment guidelines closely, including DBS checks.

When the building was being redesigned and rebuilt, the safety of the pupils was paramount and we now have a strong boundary fence and controlled gates. Pupils and staff are taught how to record health and safety incidents and near misses in the correct way to prevent future problems.

Layer 2

At Thorndown, we have four Designated Child Protection Leads who are available for staff and pupils every day. They can also be contacted through the school office for people in the community. They follow clear protocol and are regularly retrained.

Designated people are:

Vicci Godbold, Headteacher

Claire Gerrard, Deputy Headteacher

Amanda Fox, SENCO

Ann Fletcher, Inclusion Worker

Layer 3

If early help for a child or family is required, the designated people can contact the St Ives Locality Team for support and access the Educational Welfare Officer, School Nurse and family support. Cross agency support is important at this stage to ensure the need of a family or child is met and to try to avoid further action being needed.

Layer 4

In some cases, Social Care may need to be involved. We work closely with Social Care to ensure pupils are safe in their everyday lives. All appropriate concerns are passed on to Social Care and we act on any response as required.